



APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

Full Legal Name:		Date:	
Present Street Address:			
City:	State:	Zip Code:	
Primary Phone Number:		Secondary Phone Number:	
Social Security #:		Are you 18 years of age or older? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Email Address:			
Are you authorized to work in the US? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Licenses:			
FAA Pilots License #:	Ratings:	Current: Yes <input type="checkbox"/> No <input type="checkbox"/>	
FAA Mechanics License #:	Ratings:		
Drivers License #:	Drivers License State:	Drivers License Type:	
Other Licenses/Type:			
Employment Desired:			
Position:	Date Available to Start:	Salary Desired:	
Are you employed now? Yes <input type="checkbox"/> No <input type="checkbox"/> If so, can we contact your present employer? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Have you ever applied to this company before: Yes <input type="checkbox"/> No <input type="checkbox"/> If so, where? When?			
How did you hear about this position?			
US Military Service:		Are you currently serving in the National Guard or Reserve Forces? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Yes <input type="checkbox"/> No <input type="checkbox"/>			
Branch of Service:	Rank:	Specialty:	MOS:
Was your Resignation, Release, Dismissal, or Discharge other than Honorable? (An "other than Honorable" discharge will not necessarily bar employment): Yes <input type="checkbox"/> No <input type="checkbox"/>			

U.S. Government Employment History:

Have you currently or in the past ever served as a government employee in the judicial branch, military, general or executive service? Yes No

Have you currently or in the past ever served as a government employee in the legislative branch? Yes No

Security Clearance:

Have you ever had a Security Clearance? Yes No

Level of most recent Clearance: _____ Employer at Time: _____ Clearing Agency: _____

Have you ever had a Security Clearance denied, suspended or revoked? Yes No

EDUCATIONAL HISTORY

Education Type	Name, Phone #, City and State of School	Number of Years Attended	Did you Graduate?	Area of Study
High School				
College				
Trade or Business School				
Other: _____				

Subjects of special study or research work:

EMPLOYMENT HISTORY

(Please list the three most recent employers, starting with the last one first)

Date Month/Year	Name, City, State and Phone Number of Employer	Salary	Position Held	Reason for Leaving
FROM: TO:		\$ Per Year <input type="checkbox"/> Per Hour <input type="checkbox"/>		
FROM: TO:		\$ Per Year <input type="checkbox"/> Per Hour <input type="checkbox"/>		
FROM: TO:		\$ Per Year <input type="checkbox"/> Per Hour <input type="checkbox"/>		

CONVICTIONS

Please read the following section carefully and answer it thoroughly. If you have any type of criminal record, history or other information in response to one or more of the questions below, you must disclose the information and supply the details on this application form. Please note that the disclosure obligation applies to many traffic or traffic-related violations or other offenses that you may view as minor.

Have you ever had a finding or verdict of guilt imposed by a court or have you otherwise been convicted or found guilty of a crime, regardless of whether any fine, penalty or sentence was imposed, served, probated, suspended, deferred (as in deferred adjudication), or otherwise withheld or set aside (for example, a finding of guilt or sentence held in abeyance and later dismissed upon meeting certain conditions such as good behavior, community service, completion of a course, or other requirements)? Include any conviction by a general or special court-martial while in military service. Yes No

Have you ever forfeited bail, accepted a plea bargain or otherwise entered a plea of guilty, no contest, nolo contendere, etc. in court in connection with the disposition of criminal charges against you regardless of whether any fine, penalty or sentence was imposed, served, probated, suspended, deferred (as in deferred adjudication), or otherwise withheld or set aside (for example, a finding of guilt or sentence held in abeyance and later dismissed upon meeting certain conditions such as good behavior, community service, completion of a course, or other requirements)? Include any bail forfeitures, plea bargains, guilty/no contest/nolo contendere pleas in any proceeding by a general or special court-martial while in military service. Yes No

If you answered "yes" to either of the two questions above, please describe the incident and its disposition. For each conviction, your description must include the relevant dates; the city, county and state; the specific conviction for which you were convicted; the original charge associated with the incident (if different from the offense for which you were ultimately convicted); and the finding and/or sentence or other penalty imposed, including probation, probated sentence, deferral or suspension, fines, orders or actions you were required to complete as a condition for dismissal, deferral, suspended or probated sentence (such as good behavior, community service, courses or training, etc.). (Note: You may omit: {a} minor traffic violations for which you paid a fine of \$300 or less; {b} any offense committed before your 21st birthday which was adjudicated in a juvenile court under a youth offender law or program; {c} misdemeanor marijuana convictions two years from the date of such conviction; and {d} misdemeanor minor in possession of alcohol for which you paid a fine of \$300 or less and received no other sentence or penalty.

Please note that disclosure of responsive information in this section will not necessarily disqualify you from employment consideration, but an omission or misrepresentation in this application or in any other information or representations you provide seeking employment with Spirit Avionics can disqualify you for employment.

REFERENCES

(Please name three persons not related to you, whom you have known at least one year)

Reference Name	Address & Phone Number	Business	Years Known

I hereby certify that all the statements and answers set forth on this entire application form and / or my resume are true and complete to the best of my knowledge. I understand that if subsequent to employment

any such statements and / or answers are found false or that information has been omitted, such false statements or omissions will be just cause for the termination of my employment. I understand and agree that my employment is for an indefinite period and may be terminated at any time without any previous notice, regardless of the date of payment of my wages and / or salary.

I understand and agree that, if a conditional offer of employment is extended to me, I may be required to take one or more physical examinations(s) and / or drug test(s) as a condition of hiring or continued employment. I agree to consent to such test(s) at such time as designated by employer and to release the employer, its directors, officers, agents or employees from any claims arising in connection with the use of such tests.

I understand and agree to the following: that as a condition of my employment and the employer's offer of employment, any and all disputes, controversies or claims arising between the employee and the employer concerning any aspects of the employee's employment or application for employment and / or the termination of employment thereof shall be settled by binding arbitration.

Signature

Date